## Equality, Equity, Diversity, and Inclusion (EEDI) Pledge

## At Refuge:

We believe that everyone deserves respect;

We recognise that not everyone is treated equally, and that privilege and bias exist;

We stand against racism and discrimination of any kind.

We strive to uplift, celebrate, and learn from marginalised voices.

By working alongside us, you agree that these factors are fundamental to you too.

